



*Connected Empowered Equipped Leaders*

## Leadership Connection Guiding Principles

### Mission

**Support** the call, **Strengthen** the lives and **Sharpen** the skills of Kingdom Leaders worldwide.

### Vision

Leadership Connection envisions a world in which every Kingdom Leader is focused on their call, thriving in their marriage, working out of rest, deeply connected to friends and peers, and experiencing a vibrant relationship with Jesus Christ!

### Purpose

Leadership Connection exists to know, serve and strengthen Kingdom Leaders worldwide.

### What We Do

Leadership Connection groups create safe places for Kingdom Leaders to do life and ministry together, in authentic ways, with people who understand their world and can speak into their life.

Globally, we partner with Kingdom Networks so they have connected, flourishing leaders serving each other in safe, authentic community for greater Kingdom impact.

### Core Values

- Servant-hearted - it's not about Leadership Connection, it's about the leader.
- Intentional - we follow an intentional process so we can dig deep into the life of the leader so they can experience transformational relationships, insights and actions.
- Catalytic - we resource leaders so they have the best possible resources to follow Jesus and lead others in following Jesus.

### Guiding Principles

Leadership Connection operates by a set of Guiding Principles that help guide and dictate what we will, and will not, become engaged in as an organization. These Leadership Connection Guiding Principles provide clarity to our direction and decision-making and, more importantly, who we are as Servants.

#### **1. Focus on the HEART of the individual Kingdom Leader.**

- Address the individual, not the role or position.

- Every Kingdom Leader is just a person with a very high calling, and a very hard job.
2. ***SERVE Kingdom Leaders at all times.***
    - Being Servant-hearted is the door opener to the Kingdom Leader's heart and life.
  3. ***Only engage in activities that are in alignment with Leadership Connection's Mission Statement.***
    - Encouraging Kingdom Leaders Worldwide.
  4. ***All individuals involved with Leadership Connection must exhibit our Core Values:***
    - Servant-hearted / Intentional / Catalytic
  5. ***Never tell a Ministry/Kingdom Leader what they SHOULD do - tell them what they COULD do.***
    - We listen, question, challenge and encourage - we don't impose an agenda.
    - Never use Leadership Connection for personal or political objectives.
  6. ***Strive to continually provide the world's BEST resources to Kingdom Leaders.***
  7. ***Never duplicate what someone else is doing well somewhere else.***
    - Leverage these resources rather than duplicate them.
  8. ***Share the Core Concepts of Leadership Connection with other cultures and let THEM tell you how it would work best in their world.***
  9. ***Continually seek God in all we do, while continuing to question why we do it and how we can do it better.***

### **Leadership Connection Process**

A Connection Group Facilitator is pivotal to delivering the elements of the powerful, proven Leadership Connection experience:

#### **1. Leadership Connection Groups:**

Facilitators meet monthly with a group of 6-10 Kingdom Leaders to work on each other's ministries and to have a significant impact in the lives of those whom they lead and care for.

#### **2. Leadership Coaching:**

Facilitators meet with each participant in monthly, one-on-one coaching sessions to work on implementing strategic plans, solve problems, check-in on personal life concerns and frame challenges and opportunities they can bring back to the group for input.

## **Engaging The Whole Leader**

### **Head (Beliefs) - Heart (Values) - Hands (Actions) - Help (Relationships)**

#### **Leadership Connection I/O (Issue/Opportunity) Process**

1. **Check In** - Write it down on a big board or piece of paper. After it is written down, go around and have each person share what they wrote out and why.
  - Each person's name
  - How are you doing? (Give yourself a score of 1(poorly) to 10(excellent) Marriage/Family; Vocation; How is your soul? How are you and Jesus doing?)
  - Issue/Opportunity - What challenge or opportunity are you facing in your life? **IMPORTANT: Write it out in the form of a question.** Ex: *How do I help my teen daughter experience Jesus more? How do I overcome the conflict in my church board? How do I plant 5 more churches? What can I do to impact 100 leaders in the next 100 days?*
  - Assign a Priority To Your I/O - A = This requires immediate focus on my part; B = This is important but not urgent right now; C = This could be important but needs clarityChoose one member of the group to work through their I/O together.
2. **The Background**
  - Give a brief history of the Issue or Opportunity you are facing.
  - Describe any key actions you have taken so far.
3. **The Ideal Outcome**
  - Describe the outcome starting with..."If God were to perform a miracle..."
  - Describe the Ideal Outcome
  - Verify what the REAL ISSUE you are facing is. [Discern between fruit issues (symptoms) and root issues (causes).]
4. **What do you need from the group?**
  - Extend an invitation to the group and let them know what you need from them.
  - Give permission to the group to speak into your life and the Issue/Opportunity you are facing.
5. **Pray**
  - The person working the issue/opportunity prays and asks for the wisdom, guidance and insight of the Holy Spirit.
6. **Clarifying Questions By The Group.** Be curious about the person.
  - No feedback! No advice giving! (This comes later)
  - What needs clarity?
  - Where is more info needed?

7. **Silent Listening Prayer** (2 minutes)
  - The group Waits, Listens, and then Shares
    - What did Holy Spirit reveal? It could be an image, word, impression, scripture passage. Briefly share with the group.
8. **Feedback**
  - Restate the Issue/Opportunity (Look for root issues, not fruit issues.)
  - Share:
    - Ideas, Suggestions, Resources, Contacts of PeopleNo sermons! Keep it brief and focused on the leader working the process.
9. **Action Items / Next Steps**
  - Identify 1-3 actionable items you are committed to doing before the next meeting.
    - Specific action, Specific time, Specific accountability
  - Share with the Leadership Connection group what the Holy Spirit has spoken to you in the process.
10. **Prayer**
  - Gather around, lay hands on and pray over the leader.
11. **Speak Life**
  - Each person share one sentence of encouragement and affirmation of the leader.
    - A character quality
    - Something you appreciate about them

The last 45-60 minutes of a TC Group is for equipping leaders. This is the teaching portion to present new information or reinforce key ministry concepts.

- Gospel and Kingdom
- Spiritual Transformation
- Disciple Making
- Evangelism and Missions
- Marriage and Family Relationships
- Leading a Disciple Making Movement
- Church Leadership Foundations
- Personal Spiritual Formation

**Leadership Connection** materials have been created to benefit leaders throughout the world. In order to protect the integrity of the materials we ask that you contact us about their use in your context. For further information and support for implementing the **Leadership Connection** process in your context, please contact David Cooke - International Director/David.Cooke@leadconnect.org/+1 530-306-4478 (WhatsApp).